

SCHOOL-BASED HEALTH CENTERS RECOMMENDED STAFFING

School-based health centers (SBHCs) are proven to be an effective method for addressing medical, behavioral, dental, and vision health needs by meeting students where they are – in school. This healthcare delivery model helps to eliminate barriers such as transportation, accessibility, and cost for children and families living in communities with little to no access to healthcare.

The following pages include recommended core staff and optional additional staff positions within school-based health centers.



RECOMMENDED CORE STAFF (with physician oversight):

- **Advanced Practice Practitioner (Nurse Practitioner or Physician's Assistant)**

This position serves as the primary health care provider to perform the following functions:

- Primary care (including Health Check services)
- Chronic disease management (i.e., asthma, diabetes, sickle cell, etc.)
- Immunizations
- Diagnosis and treatment of acute and chronic illnesses and minor injuries
- Sports physicals
- Referrals to other specialists

Suggested minimum requirements for employment include licensure as a nurse practitioner or physician's assistant with at least two years of related experience with pediatric patients.

- **Medical Assistant**

This position serves as an assistant to the primary provider to perform the following functions:

- Immunizations
- Vision and hearing screening
- Drawing samples for lab testing

Suggested minimum requirements for employment include high school graduation, successful completion of a medical assistant training program, and at least two years of experience with pediatric patients.

- **Licensed Clinical Social Worker**

This position serves as the center's primary resource for behavioral and developmental needs:

- Individual, family, and group counseling
- Administration of age-appropriate behavioral assessment tools
- Referral to community resources outside of the SBHC as needed

Suggested minimum requirements for employment include a master's degree in social work and further training to obtain licensure as a clinical social worker.

- **Clinic Support Staff**

This position serves as the clinic scheduler, receptionist, etc.

Suggested minimum requirements for employment include high school graduation and at least two years of related experience.

ADDITIONAL STAFF:

- **Dentist**

Performs dental procedures (dental exams, cleaning, sealants, fillings, extractions, etc.).

Suggested minimum requirements for employment include licensure as a dentist, with primary practice as a pediatric dentist.

- **Dental Hygienist**

Performs dental procedures as authorized. Suggested minimum requirements for employment include successful completion of a dental hygienist program and licensure in Georgia.

- **Optometrist/Optician**

Performs eye exams and prescribes glasses as appropriate.

Suggested minimum requirements for employment include appropriate licensure.

- **Clinical Psychologist/Psychiatrist**

Serves as a referral resource for behavioral health issues.

Suggested minimum requirements for employment include board certification with experience with pediatric/adolescent patients.

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